



Technical Circular

No.: 065/2018

Date: 24th August 2018

To whomsoever it may concern

Subject: The 2016 amendments to the Maritime Labour Convention, 2006.

- The 2016 amendments to the Maritime Labour Convention, 2006, will enter into force on 8 January 2019. The MLC Guideline B4.3.1, concerning provisions on occupational accidents, injuries and diseases, is amended such that when taking into account implications for health and safety, harassment and bullying should also be considered.
- The MLC Guidelines B 4.3.6 (regarding investigations to be undertaken by competent authority of flag administration) have been amended to include the problems arising from harassment and bullying.
- Additionally, a reference is provided in MLC Guideline B4.3.1 paragraph 1 for account to be taken to the latest version of *Guidance on eliminating shipboard harassment and bullying*, jointly published by the International Chamber of Shipping and the International Transport Workers Federation.
- Ship Owners/Managers should take into account the above when developing on board measures addressing harassment and bullying for compliance with the Maritime Labour Convention.

Enclosure:

1. Nil

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